

Rayat Shikshan Sanstha's
Dr. Patangrao Kadam Mahavidyalaya Ramanandnagar (Burli)
Department Of Chemistry
Placement of Students
2022-23

Sr. No	Year	Name of Students Who Has Been Placed	Program Graduated From	Name of the Employer with Contact Details
1	2022-23	Suryawanshi Rohit Sanjay	B.Sc.	QA Assistant in Kolhapur Metal LLP Plot No. A/30, MIDC, at Go shirgaon, Kolhapur Contact 9767166650
2	2022-23	Jadhav Saurabh Sarang	B.Sc.	BEC Chemicals Pvt Ltd. Roha, Raigadh. Contact: +91-22-28505152
3	2022-23	Mulani Aship Salim	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli. Contact-9767166650
4	2022-23	Patil Kishor Nivas	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli. Contact-9767166650
5	2022-23	Pawar Abhijit Vitthal	M.Sc.	Central Industrial Security Force (CISF) Navi Mumbai
6	2022-23	Bhanuse Gayatri Ramesh	M.Sc.	QA Assistant in Dyandeep Engineering Work, Palus Road, Kirloskarwadi. Contact-9767166650
7	2022-23	Nande Ganesh Govind	M.Sc.	Marksans Pharma Ltd. Vasco dagama, Gao . 08322500191
8	2022-23	Patil Jeevan Jaykar	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli. Contact-9767166650
9	2022-23	Patil Rutuja Arvind	M.Sc.	Board Of Apprenticeship Training Sion, Mumbai Contact: 022- 24055635
10	2022-23	Suryawanshi Sampada Laxman	M.Sc.	QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi. Contact-9767166650
11	2022-23	Edake Rohit Ashok	M.Sc.	Maithri Drugs Private Limited, Telangana Contact: +91 40- 69076600
12	2022-23	Bansode Rakesh Ahok	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli. Contact-9767166650
13	2022-23	Jadhav Rohit Chandrakant	M.Sc.	MSN Life Science Private Ltd. Hyderabad, Telangana Contact +91-40-30438600
14	2022-23	Kharat Praful Prataproa	M.Sc.	QA Assistant in Dyandeep Engineering Works, Palus Road, Kirloskarwadi Contact-9767166650

15	2022-23	Bawadekar Vaibhav Krushna	M.Sc.	MICRO LABS LIMITED Bengaluru, Karnataka Contact +91 80-2237 0451-57
16	2022-23	Patil Saurav Sudam	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. -126, Tasgaon, Tal-Tasgaon, Dist-Sangli. Contact-9767166650
17	2022-23	More Aniket Jotiram	M.Sc.	SAPGIR LABORATORIES PVT. LTD. Hyderabad, Telangana Contact: 040-29550260
18	2022-23	Patil Samarth Uttam	M.Sc.	QA Assistant in Varsha Agro Industries, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist-Sangli Contact-9767166650
19	2022-23	Tamboli Suraj Raju	M.Sc.	Raptim Research Pvt. Ltd. Mahape MIDC Navi Mumbai. Contact: +91 22 27781889/27781887
20	2022-23	Pawar Saurabh Sanjay	M.Sc.	Covalent Laboratories Pvt. Ltd. Hyderabad, Telangana Contact: +91-40-49483333
21	2022-23	Sawant Shubham Subhash	M.Sc.	QA Assistant Production in Varsha Agro Industries, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist- Sangli Contact-9767166650
22	2022-23	Jadhav Akash Bhagwan	M.Sc.	Ghatage Patil Industries Hatkalangle. Kolhapur Conct. +91(231) 260 8000




Head of Dept.
Department of Chemistry
 Dr. Patangrao Kadam Mahavidhyalaya
 Ramanandnagar (Burl)

MFMS/APPOINT/PROB/249/2022-23

Date: 01/09/2023

To,

Mr. Rohit Sanjay Suryawanshi,
Near Grampanchayat, Nagrale,
Tal-Palus, Dist. Sangli, 416308



Sub: Order of Appointment

Dear Mr. Rohit,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in The Kolhapur Metal LLP, Plot No. A/30, MIDC, at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/09/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/09/2023 to 28/02/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory



Mayuraj Facilities & Management Services

sd

Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/09/2023

Place : Kolhapur



Signature

Mr. Rohit Sanjay Suryawanshi



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BCPL/HR/22-23
February 13, 2023

To,

Mr. Sourabh Sarang Jadhav

At & Post- Amanpur,
Tal-Palus, Dist-Sangli,
Pincode 416308

Subject: Offer Letter for the post of 'Officer-QC' (Fix Term Staff)

Dear Sourabh Jadhav,

With reference to your application and interview and subsequent discussions, we are pleased to offer you the position of "Officer-QC" in our Roha Factory, subject to your finding medically fit in pre-employment medical check-up by our factory medical officer.

You will be required to present original certificates along with photocopies of the following documents at the time of joining.

1. Documentary evidence of your date of birth;
2. Certificates of your educational / professional qualifications;
3. Three recent passport size photographs;
4. Residence Proof
5. Photocopy of PAN Card & Aadhar Card

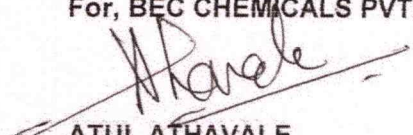
As discussed during interview, please join on or before 21/03/2023, otherwise this offer letter will stand cancelled.

Kindly sign and return the duplicate of this letter as a token of your acceptance of the offer.

Thanking You,

Yours faithfully,

For, **BEC CHEMICALS PVT. LTD.**


ATUL ATHAVALE
GM- HR & IR

I accepted the offer and agree to join on

Signature

Date



BEC Chemicals Pvt. Ltd. S-86, IBI House, Andheri Kurla Road, Marolli Naka, Chhatrapada, Andheri (E), Mumbai - 400059. India.

Works :: Plot No.24, MIDC, Dhatav, Raigad District, India-408 116 Roha, Maharashtra, India.

T: +91-22-28505152 | F: +91-22-28505152 | www.becchemicals.com

CIN No.: U28932MH1958PTC011236 | GST NO. : 27AABCB1390E1Z1

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MFMS/APPOINT/PROB/020/2022-23

Date: 01/10/2022

To,

MR. ASHIP SALIM MULANI

At/P: Oglewadi

Tal- Karad , Dist- Satara. 415105



Sub: Order of Appointment

Dear Mr. Aship,

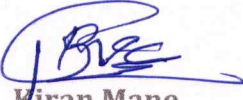
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

Sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur

A.S. Mulani
Signature

MR. ASHIP SALIM MULANI



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MFMS/APPOINT/PROB/025/2022-23

Date: 01/10/2022

To,

MR. KISHOR NIVAS PATIL

At/P: Burli

Tal- Palus , Dist- Sangli. 416308



Sub: Order of Appointment

Dear Mr. Kishor,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

Sd


Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur


Signature

MR. KISHOR NIVAS PATIL





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CENTRAL INDUSTRIAL SECURITY FORCE
(Ministry of Home Affairs)

CISF UNIT WZ HQRS MUMBAI
CISF WZ HQrs Navi Mumbai
Sector-35, Kharghar
Navi Mumbai
Maharashtra-410210

E-32023/WZ/Rectt/CT(GD)-2021/OOA/2022- 840

Dated:17-11-2022

To,

No. 7208763975
ABHIJIT VITTHAL PAWAR
S/o VITTHAL HINDURAO PAWAR
A P BALAWADI tal Khanapur Distt- SANGLI,
State- MAHARASHTRA, PIN- 416309.

Subject: RECRUITMENT OF CONSTABLE/GD IN CENTRAL INDUSTRIAL SECURITY FORCE :
OFFER OF APPOINTMENT

Reference your selection to the post of Constable/GD in Central Industrial Security Force.

2. You have been provisionally selected for appointment as Constable/GD in CISF on the following terms and conditions:-

- i. You will draw the pay in the Pay Matrix Level-3, Rs.21700-69100.
- ii. Your appointment will be subject to the conditions given in the Agreement Form, which will be required to be filled at the time of reporting at

RTC RTC BARWAHA
REGIONAL TRAINING CENTRE BARWAHA, PO- DARIYA
MAHAL, KHARGONE, MADHYA PRADESH
Nearest Airport:- INDORE
Nearest railway station:- BARWAHA
Nearest bus Depot:- BARWAHA

- iii. You will be on probation for a period of two years.
- iv. The Appointing Authority may discharge you from service at any time during the period of probation, if in their opinion, your work or conduct during this period is considered unsatisfactory, or shows that you are not fit for permanent appointment.
- v. You will be considered for confirmation in service on your successful completion of probation and if you are found fit in every respect for confirmation.
- vi. It should be understood that your appointment is subject to any change in the Recruitment Rules framed from time to time and that you will have no claim for compensation in consequence of any such change. Further you will be subjected to the provisions of Central Industrial Security Force Act, 1968 (50 of 1968) and Central Industrial Security Force Rules, 2001 as amended from time to time.
- vii. You are liable for transfer to any station in the Union of India.
- viii. You are liable to be employed at any place within or outside India.



- ix. You are liable to serve in NSG, SPG or any other Force of the Country in the broader interest of National security.
- x. In case you belong to SC/ST category your appointment will be subject to the Caste/Tribe certificates being verified through the proper channels and if the verification reveals that your claim to belong to Scheduled Caste or Scheduled Tribe, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- xi. In case you belong to OBC category, you are required to submit the original OBC Certificate. In addition to this, you are also required to submit a declaration about your creamy layer status. Your appointment is provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that your claim or your declaration regarding your creamy layer status is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.
- xii. In case you belong to EWS, your appointment is provisional and will be subject to the income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to EWS is fake/false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate.
- xiii. If there is material evidence at a later date to prove that you had not met any of the criteria laid down for recruitment like domicile, category (SC/ST/OBC/EWS), educational, physical and medical standards etc, your provisional call up notice will be cancelled. You will further be liable to be terminated in case of the mistake coming to the knowledge of the department after your joining in the service.
- xiv. The vacancies are distributed amongst the States according to their population ratio. Domicile of the particular State are eligible for appointment against the vacancies allotted to that particular State. Your appointment is provisional and is subject to the status of domicile or domicile certificate being verified. If the verification reveals that the claim to belong to that particular State against whose vacancy your selection has been made is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code.
- xv. You will be subjected to fresh medical examination at the time of reporting to RTC, if the validity period of one year from the date of fitness to joining service is over in terms of recruitment medical guidelines issued by MHA vide UO dated 20/05/2015. In such a situation, you will be allowed to the join the post after being found fit in fresh medical examination.

3. If you accept the above mentioned terms and conditions, you may report to Principal, RTC BARWAHA on 28-12-2022 (FN) repeat on 28-12-2022 (FN) for joining the post of Constable/GD in the Central Industrial Security Force and undergoing the basic training .

4. In case you fail to report to the Training Centre by 28-12-2022(FN) , it will be presumed that you are not interested to accept this offer and the candidature will automatically stand cancelled. However, if you are not able to report to the Principal RTC BARWAHA for joining the post of Constable/GD in the Central Industrial Security Force by 28-12-2022(FN) due to unavoidable or compelling circumstances, you may submit your request with full facts/justifications to the Principal RTC BARWAHA. Your request for extension should reach the Principal RTC BARWAHA by 25-12-2022 through speed post only failing which it will be presumed that you are not interested to join and your call up notice will be cancelled. You should enclose all necessary documents in support of your request for extension, which will be considered by the competent authority. The decision of the competent authority shall be final and binding. There will be no appeal against the order of the competent authority.

5. It is further informed that you are required to carry the following documents in original:-

- a. Two copies of Attestation Forms (Already supplied or enclosed) duly filled in completely. (In case the answer to any question of column No. 15(i) of attestation form is "YES" then you must submit complete details of the case to the Principal RTC BARWAHA immediately by post on receipt of this call up notice for joining. Only on hearing from the Training Centre you will report for the



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MFMS/APPOINT/PROB/012/2022-23

Date: 01/12/2022

To,

Miss. GAYATRI RAMESH BHANUSE
At/P: Chipri
Tal- Shirol , Dist- Kolhapur. 416101



Sub: Order of Appointment

Dear Miss. Gayatri,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, Palus Raod, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2022 to 31/05/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

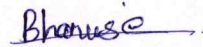
sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2022

Place : Kirloskarwadi



Signature

Miss. GAYATRI RAMESH BHANUSE



Ref. No.: MP/HR/OL/2022/December/010

Date: 05th December 2022

(36)



Marksans Pharma Ltd.

To,
Ganesh Govind Nande,
Ramnagar 2 Line, Kolhapur
Sangli-416416
Maharashtra

Sub: Offer Letter

Dear Mr. Ganesh,

With reference to your application dated 08th October 2022 and the subsequent interview you had with us, we are pleased to appoint you in our organization as "Management Trainee - Quality Control" at our factory situated at Verna- Goa.

This offer is open to you provided you join our organization on or before 08th December 2022 subject to the Conditions that you are medically, physically and mentally fit. For doing the pre-employment medical test you need to visit Dr. Anand Thakur, S-19, Ground Floor, Chase Chambers, Opposite La Paz Hotel, Swatantra Path, Vasco Da Gama, Goa 403 802, Email: contact@caregoa.com, Contact No: 0832 2500191, Time: 8:00 am to 4:00 pm, Closed on Sunday.

You are also requested to submit your resignation letter to us within one day after expecting the offer. Kindly bring the following documents while joining:

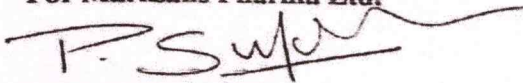
1. Certified Xerox copies of original Education Certificates. 10th, 10+12, Degree, Post-Graduation (All semester mark sheets and degree certificates), Certificates for any other course perused. Photocopy of CONVOCATION certificate is mandatory for submission.
2. Date of Birth Certificate and Form No. 16 of previous employer, If applicable
3. Six Photographs.
4. Other Mandatory Documents: Photocopy of Pan Card, Aadhar Card (Colored copy), Voter ID, along with any other Govt. approved Photo ID, if any.
5. ESIC, PF and UAN numbers (Mandatory if Contributed in previous Employer)
6. Previous & Present Employment details (1 set self-attested): Appointment letter, Confirmation Letter, Latest Salary revision (Increment) Letter, Experience Letter, Relieving Letter, Resignation & acceptance letter.

We expect you to be formally dressed, clean-shaven and wear formal footwear on the day of your joining & continue further

Please sign on the copy of this letter as a token of your acceptance of our offer and return it to the undersigned, mentioning your date of joining.

Thanking You,

For Marksans Pharma Ltd.


Authorized Signatory



.....
I accept

www.marksanspharma.com

(37)

MFMS/APPOINT/PROB/051/2022-23

Date: 01/11/2022

To,

MR. JEEVAN JAYKAR PATIL
At/P: Mohitewadgaon,
Tal- Kadegaon, Dist- Sangli. 415303



Sub: Order of Appointment

Dear Mr. Jeevan,

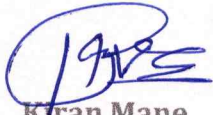
This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Bio-Organics, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, on the following terms and conditions.

1. You are appointed w. e. f. 01/11/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/11/2022 to 30/04/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/11/2022

Place : Kolhapur

J.J. Patil
Signature

MR. JEEVAN JAYKAR PATIL



(38)
BOARD OF APPRENTICESHIP TRAINING (WESTERN)

(An Autonomous Body Under Ministry of Education, Department of Higher Education, Government of India)

2nd Floor, Administrative Building, ATI Campus, V.N.Purav Marg, Sion, Mumbai - 400022

Phone No: 022 - 24055635 / 24053682 Fax No: 022-2405 5923 Email: placement.boatwr@gmail.com

Website: http://www.mhrdnats.gov.in/



APPRENTICESHIP CONTRACT REGISTRATION FORM

APPRENTICE INFORMATION

Name	Gender	Date of Birth	Age	
Rutuja Arvind Patil	Female	12-Nov-1999	24	
Father / Mother Name	Enrollment Number	Caste	PWD	
SUNANDA	WMHN006200300077	OTHERS	NO	
Address for Communication		Mobile Number	Email Address	
marathi shale mage mali road, Nagarale Palus, SANGLI MAHARASHTRA - 416308		9403808319	prutuja1211@gmail.com	

EDUCATIONAL QUALIFICATION

Name of the Institution / College / University	Univ. Regn. Number / DOTE / DTE Regn. Number / +2 Regn	Month & Year of passing	Educational Qualification
ARTS, COMMERCE & SCIENCE COLLEGE, RAMANANDNAGAR	2017023552	Mar-2020	Graduate in CHEMISTRY (Non-Engineering)

TRAINING DETAILS

Training start date	Period of Training	Stipend Rs. per month	The apprentice would be undergoing training under section 22 (1)
02-Jan-2023	12 Months	20000.0	
Contract Regn. No.	Approved On	Approved By	
WMHNP22006000187	10-Feb-2023	mhgofficer3	

NAME AND ADDRESS OF THE EMPLOYER

SANDOZ PRIVATE LIMITED (KALWE) - WMHHP000328
MIDC, Dighe, Navi Mumbai
THANE, MAHARASHTRA - 400708

We, the Employer, Apprentice hereby declare that we have read the contents of the Apprenticeship Contracts as per the Apprenticeship Rules, 1962, as amended from time to time and agree to abide by all the provisions made thereunder. We also declare that all the provisions of the Apprentices Act, 1961, as amended from time to time including those relating to Registration and Termination of Contract are binding on us. According to the apprentice, it is inferred, that the apprentice has not undergone apprenticeship training elsewhere or had work. We will impart Apprenticeship training according to the approved training module/programme.

It is requested that the Registration Number may kindly be noted in your records and the claims for the reimbursement of Government share of stipend if any, may please be sent to this office once in a quarter along with Progress Report of the apprentices in the prescribed Form Apprenticeship -3.

NOTE

This is system generated ACRF document. Agreeing to the terms and conditions in the workflow is as good as signing of physical contract form on mutual agreement between Student and Establishment. It has all legal binding as per the law if mutual trust is breached.
IP address of Establishment submitting this request: 172.31.3.254 IP address of student accepting this request: NA



TERMS AND CONDITIONS OF THE CONTRACT OF APPRENTICESHIP FOR GRADUATE AND TECHNICIAN APPRENTICES

1. The period of training shall be one year (In the case of Sandwich students the period of the training shall be as stipulated in curriculum)
 2. It shall not be obligatory on part of the employer to offer any employment to the apprentice on successfully completing the apprenticeship training in their establishment nor shall it be obligatory on part of the apprentice to accept an employment under the employer
NOTE: If, however, there is a condition in the contract of apprenticeship that the apprentice shall after the successful completion of training serve the employer, the employer shall, on such completion be bound to offer suitable employment to the apprentice and the apprentice shall be bound to serve the employer in that capacity for such period and for such remuneration as may be specified in the contract subject to the approval of the Central Apprenticeship Adviser.
 3. Every apprentice undergoing apprenticeship training in an establishment shall be a trainee and not a worker and as such the provisions of any law with respect to labor shall not apply to or in relation to such apprentice
 4. (i) The apprentice shall abide by the rules and regulations of the establishment in all matters of conduct and discipline and safety and carry all lawful order of the employer and superiors in the establishment
ii) The apprentice shall learn his subject field conscientiously and diligently and attend to practical and instructional classes regularly
iii) The apprentice shall maintain a record of his work during the period of apprenticeship training in a proforma approved by the apprenticeship advisor
iv) Where the contract of apprenticeship is terminated for failure on the part of the apprentice of carry out terms of contract, the apprentice shall refund to the employer as cost of training such as amount as may be determined by the apprenticeship adviser. In such event, the apprentice shall not be entitled to enter into another contract of apprenticeship under the act with any other employer
v) The contract of apprentice can be terminated without compensation payable by the apprentice (a) If he/she secures gainful employment (on production of copy of the appointment order) and (b) If he/she is unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of civil surgeon)
vi) For breach of contract by the employer, the employer shall pay compensation to the apprentice an amount equivalent to his three months last drawn stipend
vii) Continuance of payment of stipend shall depend on the satisfactory performance of the apprentice during the period
 5. (i) The employer shall make a suitable arrangement in his establishment for imparting a course of apprenticeship training to the apprentice in accordance with the provisions for the Act and Rules made there under and with the approval of the respective Regional Central Apprentice Adviser
ii) Every employer is required to formulate a "Training Programme" for the training of Graduate/Technician apprentices and get it approved by the respective Regional Central Apprentice Adviser
iii) The employer will arrange for suitable person to be placed in charge of training of apprentices as laid down
 6. (i) A Graduate/Technician Apprentice shall work according to the normal hours of work of the department in the establishment to which they are attached for training. Leaves for apprentices will be guided by the training establishments leave policy.
ii) The stipend of a particular month shall be paid on or before the 10th of the following month
 7. Please preserve copy of the ACRF and Certificate submitted by the candidate for future reference
- * Graduate indicates both Engineering and Non-Engineering





Rutuja Patil 20/12/2022

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to Zagade ✓



Board(s) of Apprenticeship Training / Board of Practical Training
An autonomous organisation of Higher Education, Ministry of
Education,

Government of India

Dear Rutuja Arvind Patil,

This is to notify that your enrollment request has been verified by
respective BOATs/BOPT.

You can now access the portal functionalities.

Please find details of your enrollment and login below. Do note
that you can also log into the portal using email ID and
password.

Enrollment Number: WMHN006200300077

Email ID: prutuja1211@gmail.com

Password: zfa22cus

This email was intended for Rutuja Arvind Patil. Why we have
added your details in this email. Do not reply to this email as it is
not monitored.

© National Apprenticeship Training Scheme



basic training. It is once again reiterated that without forwarding the details in advance and without hearing from Training Centre you will not be allowed to join for the basic training).

- b. Certificate of Character (Annexure-IV format already supplied or enclosed), duly signed in appropriate column by the Sub-Divisional Magistrate/District Magistrate of your District.
 - c. Character and antecedent certificate (format already supplied or enclosed) from your local SHO duly filled in completely and signed. Your recent passport size photographs should be affixed on the right side corner of the certificate which should be attested by the SHO.
 - d. All original certificates pertaining to your educational qualifications, date of birth, belonging to SC/ST/OBC/EWS/Hillman/Tribesman and Sports/NCC/ Other extra-curricular activities.
 - e. Two copies of your recent passport size photographs.
 - f. In case, you are already employed in Govt/Quasi Govt/Public Sector undertaking etc, you should get yourself relieved after duly observing the formalities as applicable before reporting at above Training Centre.
6. If you had applied for other services before joining CISF, you should intimate all the details in this regard to the Principal Training Centre immediately on joining for basic training, failing which your request to leave the department on 'technical resignation' will not be considered.
 7. You must open a simple saving bank account in your name in State Bank of India repeat State Bank of India before joining at the Training Center. You should bring passbook, chequebook and ATM card for drawal of payment. If feasible, you should also bring PAN Card and Aadhar Card (as proof of Identity) for easy and quick opening of your account for New Pension Scheme.
 8. You should be in possession of sufficient money in your account, at least Rs.8000/- for your own mess deposit which will be deposited to the Training Centre at the time of reporting. The mess deposit will be done by cheque.
 9. You should also carry your personal belongings including proper clothing and bedding and other items of daily use which may be required by you.
 10. You are advised not to be in possession of jewellery or expensive ornaments.
 11. You will not be allowed to carry mobile phones during the training activities.
 12. You are also advised not to bring any expensive gadget or any expensive item.
 13. No TA/DA will be admissible to you for this journey.
 14. The "NEW RE-STRUCTURED DEFINED CONTRIBUTION PENSION SYSTEM" applicable for the new entrants to the Central Government Services w.e.f. 1st January, 2004 will also be applicable to you.

Joshi/17/11/22

Signature of appointing authority with designation & date (Commandant only)

(ALOK JOSHI)

ASSTT. INSPECTOR GENERAL

CISF WZ HQ NAVI MUMBAI

Encls(If not supplied earlier):

- i. Two Attestation Forms
- ii. Annexure-IV
- iii. **Form of SHO certificate.**



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MFMS/APPOINT/PROB/012/2022-23

Date: 01/12/2022

To,

Miss. SAMPADA LAXMAN SURYAWANSHI

At/P: Hajarwadi

Tal- Palis , Dist- Sangli. 416303



Sub: Order of Appointment

Dear Miss. Sampada,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **“QA Assistant”** in our Dyandeep Engineering Works, Palus Raod, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/12/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2022 to 31/05/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd

Proprietor

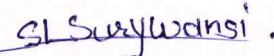


***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2022

Place : Kirloskarwadi



Signature

Miss. SAMPADA LAXMAN SURYAWANSHI



(40)

MAITHRI DRUGS PRIVATE LIMITED

DWARAKA SIGNATURE, P.NO. 14D/1, 2ND FLOOR, JAHIND ENCLAVE, MADHAPUR,
HYDERABAD, TELANGANA 500 081, INDIA. TEL: +91-40-69076600, FAX: +91-40-69076666



March 21, 2023

Mr. Rohit Ashok Edake
S/o Ashok Ramchandra Edake,
Mayyaka mandir javal,
Nagrale, Palus,
Sangali, -416308
Maharastra
Mobile No: 7588362928

Dear Mr. Rohit Ashok Edake,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "GT4", in Quality Control Department based at Maithri Drugs Private Limited - MDPL-I-Bonthapally Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs. 250000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Aadhar Cards of self and dependent family members
- d. PAN Card
- e. Passport / Driving License
- f. Active bank account passbook's 1st page photocopy or cancelled cheque leaf of active bank account
- g. Medical Certificate with Reports
- h. Non Judicial Stamp Paper worth Rs.100/- in your name, for the purpose of Employment Agreement you need to give us the Agreement of Employment on Non-Judicial Stamp paper. Stating that, you will work with Maithri Drugs Private Limited for a minimum period of three years. from the date of joining.

Page 1 of 2



FACTORY : SY. No. 205, 222 to 226, IDA Bonthapally, Bonthapally (Village), Gummadidala (Mandal), Sangareddy (District), Telangana 502 313, INDIA. TEL: +91-8455-694100 FAX: +91-40-69076666 WWW.MAITHRIDRUGS.COM

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MFMS/APPOINT/PROB/10/2022-23

Date: 01/10/2022

To,

MR. RAKESH ASHOK BANSODE
Rethare-Dharan
Tal- Walwa, Dist- Sangli. 415407



Sub: Order of Appointment

Dear Mr. **Rakesh**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & management Services


Sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur


Signature

MR. RAKESH ASHOK BANSODE



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MSN Life Sciences Private Limited

MSN House, Plot No.: C-24,
Sanath Nagar Industrial Estate, Sanath Nagar,
Hyderabad, Telangana, Pincode: 500 018, India.
CIN: U24239TG2005PTC047655
Phone: +91-40-30438600 Fax: +91-40-30438798

November 17, 2022

Mr.Jadhav Rohit Chandrakanth
S/o Jadhav Chandrakanth Bhimrao
Ghogaon
Palus
Sangali
Maharashtra
Mobile No: 7558280450

Dear Mr.Jadhav Rohit Chandrakanth,

Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Quality Control Department based at MSN Life Sciences Private Limited - MSNLS-III-Bhiknoor Location.

2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.250000/- is mentioned in the Annexure-I.

3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Updated/ latest E- Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports



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Name: Jadhav Rohit Chandrakanth

4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center.

5. Terms & Conditions:

- a. Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- b. As discussed, you need to join us on or before December 05, 2022, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. R.Ram Mohan Reddy Contact No. 040-30438785

Email ID: ramamohan.ramigani@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,
For MSN Life Sciences Private Limited



S. Padmanabhan
Vice President-Group HR



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MFMS/APPOINT/PROB/013/2022-23

Date: 01/12/2022

To,

MR. PRAFULL PRATAPRAO KHARAT
At/P: Kolhapur
Tal- Karvir, Dist- Kolhapur. 416004



Sub: Order of Appointment

Dear Mr. Prafull,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in our Dyandeep Engineering Works, PalusRaod, Kirloskarwadion the following terms and conditions.

1. You are appointed w. e. f. 01/12/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/12/2022 to 31/05/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kitan Mane

Authorized Signatory



Mayuraj Facilities & Management Services

sd

Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/12/2022

Place : Kirloskarwadi



Signature

MR. PRAFULL PRATAPRAO KHARAT





MICRO LABS LIMITED

REGD & CORPORATE OFFICE: 931 HACE COURSE ROAD, BY NGALIBLI 560 091, KARNATAKA, INDIA
 Tel: +91 81 2237 0651 St. Fax: +91 81 2237 0663 CIN: U24232KA1973PLCO12801 Website: www.microlabs.com Email: info@microlabs.com

REF: ML/MLE/PS/2022/130512

Date: 16.11.2022

Mr. Vaibhav Krishna Bawdekar,
 , Near Srinivas Medicals,
 Hebbagudi,
 Bangalore - 560099
 Employee No. : 130512

Dear Mr. Vaibhav,

Sub: Appointment to the post of Management Trainee

This has reference to your application for employment in our organization and subsequent interview you had with us, we are pleased to appoint you as "Management Trainee" in the Quality Assurance Department based at Veerasandra Plant1, Bangalore, Karnataka with effect from 07.11.2022 on the following terms and conditions:

1. Your remuneration package will be as follows:

Salary Components	Rs. Per Month	Rs. Per Annum
Stipend	8,325	99,900
House Rent Allowance	4,165	49,980
Conveyance Allowance	4,045	48,540
Attire Allowance	1,500	18,000
Monthly Salary	18,035	216,420
Annual Perks & Other Benefits:		
P.F. (Company's contribution)	-	11,988
Payment of Bonus	-	16,800
Gratuity (4.81% of Basic)	-	4,803
Cost to Company (CTC)	-	250,011

- You will be on Training for a period of one year from your joining date. Your training period may be extended at the discretion of the Management.
- On successful completion of one year training period, your overall performance will be evaluated and then confirmed in the permanent employment of the company with a revised remuneration package, suitably.
- Unless confirmed in writing whether the Company can offer you permanent employment, you will continue to be on training. However your appointment as a trainee does not entitle you as a matter of any right to permanent employment with us.
- During the course of employment with the company, you may leave the company's services by giving Two months notice or salary in lieu thereof. However, on submission of your resignation, it would be the discretion of the Management to relieve you from your duties before completion of the notice period. Similarly, your services may be terminated for any breach of terms and conditions of the appointment or any rules for any other reasons at the discretion of the Management by giving Two months notice or salary in lieu of the period.



6. During the tenure of your employment with us, you will have to work at various places which will be communicated to you from time to time and on exigencies of business, you are liable to be transferred to any department, establishments, sister concern, divisions or units of the company situated anywhere in India, at the discretion of the Management.
7. During the period of training with the company, you shall not engage yourself or in association with any other person, in any other business or occupation, with or without remuneration, other than that of our Company. You are required to maintain the highest order of discipline and secrecy as regards the work of the company. In case of any breach of discipline/trust, the company may terminate your employment with immediate effect.
8. If you remain absent without prior permission or overstay the sanctioned leave for more than eight consecutive days, you will be deemed to have deserted the training, thereby bringing about termination of your Training with the company automatically on your own.
9. This appointment is made on the understanding that the information given by you, in your application is correct, true and complete. If it is found at any time that the information given by you is not true or incorrect/incomplete, this appointment may be withdrawn or terminated at any time after you have taken up employment with us. Your training with the Company is subject to your being declared medically fit.
10. You are governed by all standard rules and regulations of the Company as existing now and as may be amended from time to time.
11. You will retire from the Company services on attaining the age of 58 years.
12. Disputes or litigation's if any arising out of this employment contract is subject to Banaglore jurisdiction only.

Please affix your signature on the duplicate copy of this letter in token of acceptance of your appointment on the above terms and conditions and return the same to us for our records.

Yours faithfully,
for MICRO LABS LIMITED

V. R. R.

Ramakrishnan .V.R.
Associate Vice President - Human Resources

Read & Accepted



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MFMS/APPOINT/PROB/055/2022-23

Date: 01/11/2022

To,

MR. SAURAV SUDAM PATIL

At/P: Parite

Tal- Karvir, Dist- Kolhapur. 416004



Sub: Order of Appointment

Dear Mr. **Saurav**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Bio-Organics, Gate No. 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, on the following terms and conditions.

1. You are appointed w. e. f. 01/11/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/11/2022 to 30/04/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/11/2022

Place : Kolhapur


Signature

MR. SAURAV SUDAM PATIL



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SAPTAGIR LABORATORIES PVT LTD.

(Formerly Astrica Laboratories Private Limited)

OFFER LETTER

Date: 01st February, 2023.

To

Mr. Aniket Jotiram More,
Palus-Vill, Gondilwadi-Md,
Sangli-Dist, Maharashtra

**Sub: Appointment as Trainee-Chemist in Quality Control Department on probation basis-
Regarding**

Dear.Mr. Aniket Jotiram More

We are pleased to confirm our offer of employment to you in our organization. You will be based in our Chegunta unit, Medak Dt. We extend this offer and the opportunity with great confidence in your abilities based upon your credentials and the information shared during your interview. We feel that you will be able to make an outstanding contribution to our organization.

You will be paid a fixed CTC of Rs. 1,99,344/- (Rupees One Lakhs Ninety Nine Thousand Three Hundred Forty Four Only per annum).

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

Please sign in the space provided below indicating your acceptance of our offer and deliver duplicate copy of the duly signed offer letter to us either through email or post.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming industry leaders. We assure you of our support for your professional development and growth. You are required to join on or before 20/02/2023. You are requested to bring all original certificates at the time of joining.

Plot No. 27, 46 and 50 to 56
Kadgaon Village,
Kadgaon, Sangli,
Dist. Sangli, Maharashtra-422 247, India

REGD. NO. 32TG2007PTC054831



Corporate Office:

VAISHNAV'S CYNOSURE

6th Floor, Unit 60, Survey No. 18

Telecom Nagar, Ghatkopar

Hyderabad - 500032 T.S. INDIA

Phone No: (040) 29550200

(47)

MFMS/APPOINT/PROB/027/2022-23

Date: 01/10/2022

To,

MR. SAMARTH UTTAM PATIL

At/P: Pundi

Tal- Palus , Dist- Sangli. 416308



Sub: Order of Appointment

Dear Mr. **Samarth**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory



Mayuraj Facilities & Management Services

Sd
Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

Place : Kolhapur

SU Patil
Signature

MR. SAMARTH UTTAM PATIL



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Raptim Research Pvt. Ltd.

A-226, TTC Industrial Area,
Near Mahape Depot, Mahape MIDC.,
Navi Mumbai - 400 710, India.
Tel. : +91 22 27781889 / 27781887
E-mail : contact@raptimresearch.com
CIN No. : U73100MH2002PTC136230

Date: 28th June 2022

Mr. Suraj Tamboli
At/Post : Ankalkhop
Sangli, Maharashtra : 416316

Further to the interview and the subsequent discussion you had with us, we are pleased to inform you that we have selected you for the position of Trainee Analyst – Analytical Services in our organization.

The offer is on the terms and service conditions explained to you during the course of interview.

The CTC shall be Rs. 2,60,000/-p.a.

Kindly sign a copy of this letter as a token of acceptance and also please confirm your date of joining.

With Best Wishes

Regards



HR Dept.
Raptim Research Pvt. Ltd

CTC Enclosed

Acceptance:-

Signature:-

Shall Join by:-



(49)

COVALENT LABORATORIES PRIVATE LIMITED

CIN : U24230TG2002PTC039606

AN USFDA & WHO-GMP Certified Company

Admin. Office : #8-3-677/18, 2nd Floor, S.K.D. Nagar,
Yellareddy Guda, Hyderabad - 500 073. Telangana, India

Ph : +91-40-49483333, Fax : +91-40-49483396

Email : info@covalentlab.com Web : www.covalentlab.com

Mr. Pawar Sourabh Sanjay,
A/P Dudhondi(V),
Palus(M),
Sangli(D),
Maharastra-416310.

January 06, 2023

Dear Pawar Sourabh Sanjay,

With reference to the interview you had with us, we are pleased to offer the position of "Tr.Chemist – AR&D" in our factory situated at Sy. No: 374, Gundla Machnoor (Vill.), Hathnoora (Mandal), Sangareddy (Dist.) on terms and conditions as discussed with you personally and agreed by you during the Interview and you will be paid CTC Rs. 02.16 Lakhs per annum as discussed at the time of interview, subject to the conditions that you would submit all your original educational qualification certificates for verification and other experience certificates etc.. at the time of joining and serve the Bond for a minimum period of 3 years with us and further subject to the condition that the candidate needs to attend the shift duties if required and also your appointment is subject to termination by giving three month's notice or by payment of three months salary on either side.

This offer is subject to your Medical fitness (which you are required to undergo pre employment medical examination at MNR Hospital) and further on our understanding that all the details given by you in your Job application form are correct and complete in all respects.

We offer you to join on or before 18.01.2023 and please bring the following documents at the time of Joining in our Company. Further, if you fail to join on or before above mentioned date, your offer letter shall stands cancelled.

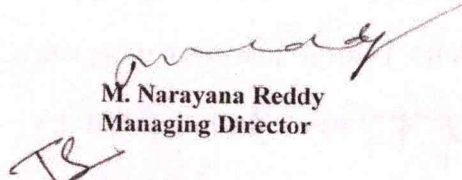
1. Original Qualification certificates
2. Xerox copies of Qualification certificates.
3. Five pass port size photos.
4. Aadhar card of self and all dependent family members ie ; Father, Mother, Spouse, Children and PAN card of self and UAN Number, ESI Number, if any.

Please confirm the receipt of this letter and mail your acceptance besides confirming your likely date of joining.

We welcome you to Covalent Laboratories Pvt. Limited., and look forward to your significant personal and professional growth during your association with us.

Thanking you,

Yours faithfully,
for Covalent Laboratories Pvt. Ltd.


M. Narayana Reddy
Managing Director



Factory : Survey No. 374, Gundla Machanoor Village, Hathnoor Mandal, Sangareddy Dist - 502 296. Telangana
Tele Fax : +91-40-49483210 / 49483211

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MFMS/APPOINT/PROB/029/2022-23

Date: 01/10/2022

To,

MR. SHUBHAM SUBHASH SAWANT

At/P: Khandobachiwadi

Tal- Palus , Dist- Sangli. 416303



Sub: Order of Appointment

Dear Mr. **Shubham**,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**QA Assistant**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist-Sangli, 416312, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2022. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2022 to 31/03/2023.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane
Authorized Signatory

Mayuraj Facilities & Management Services

sd

Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2022

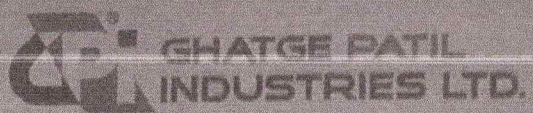
Place : Kolhapur

S.S. Sawant
Signature

MR. SHUBHAM SUBHASH SAWANT



(51)



GHATGE PATIL INDUSTRIES LTD.
PLANT
Dist No. 152 (Kagal) Maharashtra
Five Star Industrial Area, Village-Talardi,
Tal - Hatkaneri, Dist Kolhapur 416 219
Maharashtra, INDIA
www.gpi.co.in

Date: 05.11.2022

To,
Mr. Akash Bhagavan Jadhav
A/P Burl, Tal Palus,
Dist Sangli - 416308.

Subject: - Offer Letter

Dear Mr. Jadhav,

This has reference to your application for employment and the subsequent interview you had with us on 13.10.2022. We are pleased to offer you a position of Company Trainee in QC Foundry department at Kagal Location.

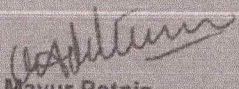
Kindly find below details of offer:

1. As mutually agreed, you are requested to join us on 08.11.2022.
2. Your cost to company will be Rs. 13,000/- (Thirteen Thousand only) per month.
3. You shall be on Trainee period for one year from the date of joining.
4. Kindly carry photo copy (self attested) of below mentioned documents:
 - a) Four passport size colour photographs.
 - b) PAN Card & Bank Passbook.
 - c) Address proof & photo identity proof (Aadhaar Card/ Election Card/ Passport).
 - d) All academic credentials – Qualification certificates / Mark sheets.
 - e) Proof of age (SSC school leaving certificate).
 - f) Experience certificate & relieving letter's of previous companies.

In case, if you fail to join on the said date, this offer letter shall stand withdrawn / cancelled without any further act on our part.

Kindly acknowledge and revert, with your acceptance of our offer.
Please report GPIL Kagal location at 8.00 am.
We look forward to a mutually rewarding relationship.

Thanking you,
For Ghatge Patil Industries Limited


Mayur Potnis
Deputy General Manager – HR & IR

Accepted By:
(Name, Sign & Date)



Mumbai, Pune, Delhi, Chennai, KGF
Manufacturers of Cast & S.G. Iron Castings, Marine Gear Boxes,
Fluid Couplings, Power Take Offs, Mechanical Clutches, Industrial
Welds & Earth Moving Equipment Aggregates



Reg. Off.
Uchgaon, Kolhapur 416 005, INDIA
☎ +91 (231) 260 8000
☎ +91 (231) 260 8080
@ corporate@gpi.co.in
CIN : U31103PN1980PLCN117X

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MFMS/APPOINT/PROB/482/2022-23

Date: 01/10/2023

To,

**Miss. Rupali Prakash Suryawanshi,
Near Monginis, Palus,
Tal- Palus, Dist- Sangli, 416309.**



Sub: Order of Appointment

Dear Miss. Rupali,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **"Assistant Supervisor Production"** in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312 , on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i.e. 01/10/2023 to 31/03/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory



Mayuraj Facilities & Management Services

***** ACCEPTANCE *****

Sq
I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2023

Place : Kolhapur



Signature

Miss. Rupali Prakash Suryawanshi



53

MFMS/APPOINT/PROB/481/2022-23

Date: 01/10/2023

To,

Mr. Swapnil Uttam Yadav,
Near Bus Stand, Kundal,
Tal- Palus, Dist- Sangli, 416310.

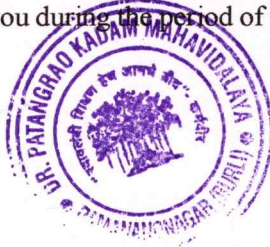


Sub: Order of Appointment

Dear Mr. Swapnil,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Assistant Supervisor Production**" in Varsha Agro Industries, Gate No- 126, Tasgaon, Tal-Tasgaon, Dist- Sangli, 416312 , on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i.e. 01/10/2023 to 31/03/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
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13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
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19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2023

Mayuraj Facilities & Management Services

Sd/

Proprietor

Place : Kolhapur



Signature

Mr. Swapnil Uttam Yadav



(54)

MFMS/APPOINT/PROB/489/2022-23

Date: 01/10/2023

To,

Mr. Prasad Ratan Mane,
Karmveer Colony, Ramanandnagar (Burli),
Tal-Palus, Dist- Sangli, 416308



Sub: Order of Appointment

Dear Mr. Prasad,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Assistant Supervisor Production**" in our client M/s ADVANCE CASTING at Gokul Shirgaon, Kolhapur, on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2023 to 31/03/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
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8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
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For Mayuraj Facilities and Management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd

Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2023

Place : Kolhapur

Signature
Mr. Prasad Ratan Mane



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MFMS/APPOINT/PROB/480/2022-23

Date: 01/10/2023

To,

**Mr. Abdulmunaf Amirsohel Mujawar,
Near Railway Station, Kirloskarwadi,
Tal- Palus, Dist- Sangli, 416308.**



Sub: Order of Appointment

Dear Mr. Abdulmunaf,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Assistant Supervisor Production**" in our Dyandeep Engineering Works, Palus Road, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/10/2023 to 31/03/2024.
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For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd/
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2023

Place : Kolhapur



Signature

Mr. Abdulmunaf Amirsohel Mujawar



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MFMS/APPOINT/PROB/487/2022-23

Date: 01/10/2023

To,

Mr. Saurabh Sanjay Ranmale,
Near Grampanchayat, Dudhondi,
Tal- Palus, Dist- Sangli, 416308.



Sub: Order of Appointment

Dear Mr. Saurabh,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **"Assistant Supervisor Production"** in our Dyandeep Engineering Works, Palus Road, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/10/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
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For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services




Proprietor

***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/10/2023

Place : Kolhapur



Signature

Mr. Saurabh Sanjay Ranmale



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MFMS/APPOINT/PROB/486/2022-23

Date: 01/11/2023

To,

Miss. Rohini Ramesh Solwande,
Near Bus Stand, Kundal,
Tal- Palus, Dist- Sangli, 416310.



Sub: Order of Appointment

Dear Miss. Rohini,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as **"Assistant Supervisor Production"** in our Dyandeep Engineering Works, Palus Road, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/11/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/11/2023 to 30/04/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services


Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd
Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/11/2023

Place : Kolhapur


Signature

Miss. Rohini Ramesh Solwande



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MFMS/APPOINT/PROB/485/2022-23

Date: 01/11/2023

To,

Mr. Suraj Shrihari Kumbhar,
Near Ganesh Talkies, Ramanandnagar (Burli),
Tal- Palus, Dist- Sangli, 416308.



Sub: Order of Appointment

Dear Mr. Suraj,

This has reference to your application and subsequent interview you had with us. We are pleased to inform that you are appointed as "**Assistant Supervisor Production**" in our Dyandeep Engineering Works, Palus Road, Kirloskarwadi on the following terms and conditions.

1. You are appointed w. e. f. 01/11/2023. You will report to Manager (A&F) and or officer designated.
2. You remuneration shall be Rs.30, 000/- per month and it shall be a part and parcel of the appointment order.
3. Gratuity will be applicable after completion of 5 years of service as per Payment of Gratuity Act 1963.
4. You will be on probation for the period of Six months from i. e. 01/11/2023 to 30/04/2024.
5. After compilation of the probationary period the management may but is not bound to confirm your services. Until you are informed in writing that you are confirmed, you shall continue to remain on probation. During the probationary period your services may be terminated or extended without any notice.
6. During the Probation period you will not enjoy any leave as per Company's Rules.
7. In case of resignation or termination of employment, notice period shall be one months on either side. In case of resignation, waiving/reducing of notice period shall be entirely at the discretion of the management's. It is necessary for you to handover the charge of your entire responsibilities to the complete satisfaction of your head of the department or you're next Superior. If you have not completed your notice period, than the company shall recover the notice period amount from your salary and your dues.
8. Your services are transferable at short notice to any branch, office works, plant etc. belonging to the company or any company / establishment in which any of the Director have interests in India. In the event of your transfer, the terms and conditions of the employment outlined herein shall apply. However, you shall be required to adhere to the Rules and Regulations as prevalent at the new place of the posting.
9. During the continuance of your employment and thereafter you shall guard all secrets and documents of the company and will not divulge them to any person, firm or company.
10. You will abide by staff rules regarding leave, office hours etc.
11. During the course of employment with the company and while performing your role and responsibilities, if the company suffers any financial or business loss or damage/loss of reputation/ property due to your negligence, carelessness or otherwise. it will be recovered from your salary and other dues payable to you.
12. It is understood that all the rules or regulations of the company that are in force at present or may be introduced from time to time shall be binding on you during the period of your employment in the company.



13. If any time, in our opinion you are found guilty of dishonesty, disobedience, negligence, in-discipline, absence from duty without permission or any other misconduct considered by us as detrimental to our interest, your service will be liable to be terminated without notice.
14. Upon leaving the employment of the company, you will return to the company all properties, drawings, documents, tools and any other articles belonging to the company which may at the time, be in your possession.
15. You are required to communicate to the company your latest address from time to time, failing which the last known address on the company's records will be taken as the correct address for all communication to you.
16. According to the present rules of the company, with regard to superannuation, you will compulsorily retire from service, on your attaining the age of 58. The company, however, reserves the right to relax or revise this rule from time to time, in the manner it may think fit.
17. Although your normal work will consist of the duties assigned to you in the above capacity, you may at any time be called upon to discharge any other duties, which in the opinion of the management are within your capacity and abilities.
18. During your employment you will be governed by the standing orders and/or service regulations applicable from time to time in establishment, where you are the required to work. Your other service conditions will be the same as per the other employees in your category in the organization.
19. In case for what-so-ever reasons, you relinquish from the services of the company, you will not join any services or not work in any capacity with any practitioner, for period of next three years from the date of separation from the rolls of Mayuraj Facilities and Management Services. In case of contravention of this clause, the management shall reserve the right to proceed with legal action deemed appropriate against you.
20. You are required to sign the copy of this letter in confirmation of your agreement to the above terms and conditions.

For Mayuraj Facilities and management Services



Kiran Mane

Authorized Signatory

Mayuraj Facilities & Management Services

Sd

Proprietor



***** ACCEPTANCE *****

I have carefully read the terms and conditions of my employment. I have understood the same and I accept them fully.

Date : 01/11/2023

Place : Kolhapur



Signature

Mr. Suraj Shrihari Kumbhar

